



## **Ashgate Nursery Strategic Vision and priorities**

### **How do we recruit governors?**

We recruit governors who have a wide range of skills, experience, commitment to young children and /or the enthusiasm to develop the skills needed to help us carry out these core responsibilities. It is not necessary to have educational experience as there are many opportunities to train to develop the necessary expertise. Having read below about our work, should you feel you would like to know more then please contact us thorough the school office.

**As governors our core strategic functions** as expected by the DfE are:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
- Overseeing the financial performance of the school and making sure our money is well spent

### **Our vision for the school**

We aim to provide the best quality education and care to enable children to develop the skills, knowledge and personal qualities needed for life.

We aim to provide a welcoming atmosphere in which children will feel happy, confident and secure to enjoy and achieve during their time with us, and for families to feel supported, at ease and a valued part of the nursery

### **Policies in place to support our vision**

- Child protection and safeguarding
- Teaching and learning
- Special Educational needs
- Behaviour policy
- Attendance policy
- Admissions
- Health and safety policy
- Inclusion and equal opportunities

To download our policies please see the policies section of our website

### **Systems and structures to help us achieve our vision**

- Key person groups so that all children and families have a know who to talk to

- An indoor area that allows children to make choices and be involved in a wide range of activities and an outdoor area that allows children to explore the natural world
- Provision for 2 year olds
- Forest school sessions
- Book library
- Stay and play sessions

#### **Our Key performance indicators**

- Children get the best possible start to their school career and develop foundations on which they can build successfully when they enter primary school.
- Staff have opportunities to share good practice and engage in professional dialogue and development;
- The environment values children as competent, capable individuals with a thirst for learning;
- Ensuring the well being and resilience of staff and children

#### **Our priorities for the coming year**

- Constantly raising the quality of teaching and learning in our nursery;
- Ensuring the success of our federation with Central Community School so that resources are used effectively
- Building our relationship with the community we serve.